



Job Opportunities Companies Hiring Amid COVID-19

April 2020

Due to COVID-19, individuals across the nation, especially those in the hospitality industry, are now unemployed or facing temporary layoffs and are struggling to buy food and pay bills. Simultaneously, certain industries like retail and technology are experiencing a significant increase in demand for their services and are accelerating their hiring to meet those demands. This resource highlights those companies that are still hiring for a variety of roles amid COVID-19 - ranging from temporary, hourly roles to full-time, senior-level positions. First Principle Group will update this resource as more opportunities arise and encourage our partners and colleagues to share this with anyone in need of work during this public health crisis.

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With questions or additional job opportunities, contact:

First Principle Group
Angel Veza, Hospitality Advisory Director
aveza@firstprinciplegroup.com

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AVIATION & AEROSPACE

SpaceX

Career Opportunities: <https://www.spacex.com/careers>

SpaceX designs, manufactures, and launches the world's most advanced rockets and spacecraft. The company aims to revolutionize space transportation with the ultimate goal of making life multiplanetary. Despite the coronavirus pandemic, SpaceX is looking to hire individuals to help ramp up production and testing of its ambitious Starship Mars-colonizing architecture over the coming months.

EDUCATION

Coursera

Career Opportunities: <https://about.coursera.org/careers/>

Coursera aims to provide life-transforming learning experiences to anyone, anywhere. It is the world's largest online learning platform for higher education. Nearly 200 of the world's top universities and industry educators partner with Coursera to offer courses, specializations, and degrees that empower over 43 million learners across the globe to achieve their career goals.

Outschool

Career Opportunities: <https://outschool.com/teach>

Outschool is a marketplace of live online classes for kids. Their mission is to inspire a love of learning by providing small group classes that meet over live video chat, where learners are connected with teachers and classmates who share their interests. In response to COVID-19, Outschool launched free classes to public school families in need that were affected by school closures and are continuing to hire to meet the increased demand for their services.

FOOD & BEVERAGE

Blue Apron

Career Opportunities: <https://www.blueapron.com/pages/our-team>

Blue Apron, Inc. is an ingredient-and-recipe meal kit service. They provide individuals with weekly boxes that contain ingredients and suggested recipes that customers can cook using the pre-ordered ingredients. Given the high demand of meal kits as a result of COVID-19, Blue Apron has hourly positions available in their fulfillment centers in Linden, NJ and Richmond, CA on a temporary or permanent basis.

Bowery Farming

Career Opportunities: <https://boweryfarming.com/careers>

Bowery aims to transform what agriculture looks like given the ever-increasing population and rapidly dwindling set of resources. Their local, indoor farms turn warehouses into plant havens where each and every leafy green receives the ideal conditions it needs to thrive. Their ability to control the farming environment means they can conserve more resources, using 95% less water compared to traditional agriculture, and not use any pesticides. Moreover, because they are located adjacent to urban settings, they are able to deliver produce to customers within days of harvest reducing their carbon footprint.

Domino's

Career Opportunities: <https://jobs.dominos.com/dominos-careers/>

Domino's is a global pizza restaurant chain based in Ann Arbor, Michigan. Due to COVID-19, Domino's has been experiencing an increased demand in pizza delivery with people in self-quarantine and have started to conduct contactless deliveries. To meet this demand, they are hiring up to 10,000 employees across the U.S. for various roles.

HelloFresh

Career Opportunities: <https://www.hellofresh.com/careers/locations/us>

HelloFresh is a meal kit provider conveniently supplying everything an individual will need to prepare quality, delicious, home-cooked meals. In 2019, they provided 281 million meals to nearly 3 million households worldwide. They are currently hiring for a variety of positions during this public health crisis.



Land O'Lakes

Career Opportunities: <https://careers.landolakesinc.com/>

Land O'Lakes, Inc. is a member-owned agricultural cooperative based in Minneapolis, MN with a focus on the dairy industry. The co-op is one of the largest producers of butter and cheese in the U.S. through its dairy foods business. Given the increased demand in their products, Land O'Lakes is hiring a range of roles to produce and deliver its products.

Meal Pro

Career Opportunities: <https://www.mealpro.net/careers/#gref>

MealPro is a healthy meal delivery service that offers a menu of nutrient-rich meals that are easy to make. Each meal can be customized to be nutritionally optimal to support individuals striving to live a healthier lifestyle. The meals use ingredients free of hormones, antibiotics, GMOs, or additives and developed by chefs and dietitians.

Papa John's

Career Opportunities: <https://jobs.papajohns.com/>

Papa John's is an American pizza restaurant franchise and is the fourth largest pizza delivery restaurant in the U.S. headquartered in Jeffersontown, Kentucky. As seen with other pizza delivery services, Papa John's is experiencing increased demand and hiring during the coronavirus pandemic.

Pizza Hut

Career Opportunities: <https://jobs.pizzahut.com/>

Pizza Hut is an American restaurant chain known for their pizza and offer delivery service. They have over 18,000 restaurants worldwide, making it the world's largest pizza chain in terms of locations. In response to COVID-19, Pizza Hut is hiring for more than 30,000 open positions currently available across the U.S. and are expediting the onboarding process to have new drivers and on the road for 5 hours.



HEALTHCARE

CVS Health

Career Opportunities: <https://jobs.cvshealth.com>

CVS Health aims to help people on their path to improved health through their community pharmacists and health services. They have nearly 10,000 retail locations and over 1,000 walk-in medical clinics. Due to the coronavirus pandemic, CVS Health is hiring 50,000 full-time, part-time and temporary roles nationwide to increase capacity during these uncertain times.

GSK

Career Opportunities: <https://www.gsk.com/en-gb/careers/>

GSK is global healthcare company that research, develop, and manufacture innovative pharmaceutical medicines, vaccines, and consumer healthcare products. They aim to bring differentiated, high-quality, and needed healthcare products to as many individuals as possible.

Healthfirst

Career Opportunities: <https://healthfirstcareers.ttcportals.com/>

Healthfirst is a provider-sponsored health insurance company that serves nearly 1.5 million members in downstate NY. They offer Medicaid, Medicare Advantage, Child Health Plus, and Managed Long Term Care Plans. Their services have been critical during COVID-19, as Healthfirst employees have been on the front lines working with providers to serve where needed.

Oscar Health

Career Opportunities: <https://www.hioscar.com/careers>

Oscar Health is focused on leveraging technology, design, and data to humanize health care. Oscar Health is hiring to increase capacity during the coronavirus pandemic and are accelerating the development of their mental health resources to help individuals facing a myriad of challenges caused by this public health crisis.

LOGISTICS & DISTRIBUTION

FedEx

Career Opportunities: <https://careers.fedex.com/fedex/>

FedEx connects people through their worldwide portfolio of shipping, transportation, e-commerce, and business services and offer integrated business applications through their collaboratively managed operating companies. Their transportation services have been critical during the coronavirus in transporting mobile hospital modules equipped with extra beds and delivering meals in their temperature-controlled trucks.

UPS

Career Opportunities: <https://www.jobs-ups.com/>

United Parcel Service (UPS) is a global company focused on logistics and offers a broad range of solutions including the transportation of packages and freight, facilitation of international trade, and deployment of advanced technology. They have been instrumental in delivering essentials across the nation and are continuing to hire to meet increased demand of their services.



RETAIL

7-Eleven

Career Opportunities: <https://sites.7-eleven.com/careers/home>

7-Eleven is a convenience retailer with nearly 65,000 locations in 18 countries across the globe. They are stepping up during this public health crisis by partnering with DoorDash to deliver essentials to those in self-quarantine and are actively hiring for store managers across the nation.

Aldi

Career Opportunities: <https://careers.aldi.us/>

Aldi is a grocery retailer with nearly 2,000 stores across 36 states and aims to be the third largest U.S. grocery retailer by store count by the end of 2022. Given how essential grocery stores are during this time, they are looking to immediately grow their store and warehouse teams across the U.S.



Big Lots

Career Opportunities: <https://careers.biglots.com/>

Big Lots, Inc. is a discount retailer operating about 1,400 stores in 47 states with product assortments in the merchandise categories of Furniture, Food, Electronics, Toys & Accessories, and more. They are hiring temporary help right now for all locations for individuals that have lost steady income due to COVID-19. Big Lots will provide immediate income over the next few months, \$2/hour over base pay (temporary), and 30% associate discount on all store merchandise.

BJ's Wholesale Club

Career Opportunities: <https://careers.bjs.com>

Based outside of Boston in Westborough, MA, BJ's Wholesale Club is a membership retailer with over 200 clubs in 15 states from Maine to Florida. They provide their members huge savings by offering products at low prices for both homes and businesses. They continue to operate under recently issued state of emergency and shelter in place orders and are hiring for permanent and temporary positions including Supervisor and Associate Merchant positions.

Costco Wholesale

Career Opportunities: <https://www.costco.com/jobs>

Costco Wholesale is a global retailer with warehouse club operations in 11 countries. They continue to operate in compliance with CDC recommendations and are actively hiring for a variety of positions.

Dollar General

Career Opportunities: <https://www.careerarc.com/job-map/dollar-general-corporation/>

Dollar General is a retailer that offers essential products at extremely low prices. They operate over 16,000 stores in 44 states and are seeking to hire 50,000 in response to the new demands of COVID-19.

Dollar Tree

Career Opportunities: <https://www.dollartree.com/careers>

Dollar Tree operates 6,000 single-price-point dollar stores and 11 distribution centers across 48 states. They will remain open during this public health crisis and are hiring cashiers, stockers, part-time associates, as well as full- and part-time management positions across the U.S.

Kroger

Career Opportunities: <https://jobs.kroger.com/>

The Kroger Co. is a grocery retailer with nearly 3,000 stores across the U.S. They have about half a million associates that serve over 9 million customers daily. In response to COVID-19 they are offering job opportunities to 20,000 workers and are expediting the hiring process to fill the nation's growing employment needs.

Lowe's

Career Opportunities: <https://jobs.lowes.com/>

Lowe's is a home improvement company serving more than 18 million customers weekly in the U.S. They are currently hiring for full-time, part-time, and seasonal roles during the coronavirus pandemic.



Publix Super Markets

Career Opportunities: <https://corporate.publix.com/careers>

Publix Super Markets one of the largest employee-owned supermarket chains in the U.S. They employ over 200,000 associates, are privately-owned, hold no long-term debt, and have avoided layoffs. Given the new demands on grocery retailers, Publix is seeking to hire thousands of new associates in their stores and warehouses.

Walgreens

Career Opportunities: <https://jobs.walgreens.com/>

Walgreens is one of the nation's largest pharmacy retail chains. They interact with about 8 million customers in stores and online daily and operate over 9,000 stores in all 50 states. They also offer specialty pharmacy and mail services as well as in-store clinics and other healthcare services, most of which are operated by their strategic healthcare partnerships. As an essential business during the coronavirus pandemic, they are looking to fill over 25,000 positions, including full-time and temporary roles.

Walmart

Career Opportunities: <https://careers.walmart.com/>

Walmart is one of the world's largest retailer. They have a family of brands including Sam's Club, Jet.com, Hayneedle, and Modcloth. In response to the increasing unemployment rates, they are hiring 150,000 associates, including full-time, part-time, and temporary positions in distribution centers and fulfillment centers.

TECHNOLOGY

Asana

Career Opportunities: <https://asana.com/jobs/all>

Asana seeks to help teams organize and manage their work from small projects to strategic initiatives. They work with over 70,000 organizations and companies across 195 countries that use Asana to manage company objectives. They were named as the number one best workplace in the Bay Area by Fortune and has nine global offices.

Amazon.com

Hourly Positions: <https://www.amazondelivers.jobs/>

All Career Opportunities: <https://www.amazon.jobs/en>

Amazon.com is a multinational technology company based in Seattle. It focuses on e-commerce, cloud computing, digital streaming, and artificial intelligence. It is considered one of the Big Four tech companies, along with Google, Apple, and Microsoft. In response to COVID-19, Amazon has ramped up hiring and opened 100,000 new roles to support individuals that rely on Amazon's services.

BounceX

Career Opportunities: <https://www.bouncex.com/careers/>

BounceX is a global marketing technology company that works with over 300 companies such as JetBlue, Uniqlo, HelloFresh, and Comcast to orchestrate real-time, multichannel marketing programs customized for every individual web visitor. They provide career coaching, growth and development opportunities, as well as perks like fully paid family leave, support with student loans, and flexible work hours.

Cisco Meraki

Career Opportunities: <https://meraki.cisco.com/jobs>

Cisco Meraki, heavily focused on cloud-managed IT, creates simple, powerful solutions to help small businesses and global enterprises save time and money. Meraki technology enables organizations to rapidly roll out digital initiatives to stay ahead of business demands.

DoorDash

Driver Positions: https://www.doordash.com/dasher/signup/?utm_source=ge_c_ge_c

All Career Opportunities: <https://www.doordash.com/careers/>

DoorDash is a technology company that connects customers with local and national businesses in over 4,000 cities across the U.S. They empower merchants to grow their businesses by offering on-demand delivery, data-driven insights, and better in-store efficiency. By building that last-mile delivery infrastructure for local communities, DoorDash has been instrumental during the coronavirus pandemic and are actively seeking to fill numerous positions, especially Dashers (drivers).

FreshDirect

Career Opportunities: <https://prd01-hcm01.prd.mykronos.com/ta/6071600.careers?>

FreshDirect is a food technology company, delivering directly to customers throughout the New York city and Philadelphia metropolitan areas as well as the greater D.C. metropolitan area. They are committed to sourcing the freshest and best-tasting meat, fish, produce, and other specialty items through direct relationships with suppliers, growers, and farmers. They are hiring for a variety of positions including butchers, food prep, deli, warehouse supervisor positions, and more.

Good Eggs

Career Opportunities: <https://careers.goodeggs.com/>

Good Eggs aims to make eating healthy and grocery shopping convenient for people by curating a marketplace full of the best local, organic produce, sustainable meat and fish, and delicious grocery staples. Customers can order their groceries through their site or app. They are hiring for a variety of positions in Oakland, CA and San Francisco, CA.

GrubHub

Driver Positions: <https://driver.grubhub.com/>

All Career Opportunities: <https://careers.grubhub.com/>

GrubHub is an online and mobile food ordering and delivery marketplace dedicated to connecting diners with takeout restaurants. The company's online and mobile ordering platforms feature over 300,000 restaurants in over 3,200 U.S. cities and London. Due to COVID-19, they are experiencing an increased demand for their services and are hiring drivers as well as other positions across the company.

Instacart

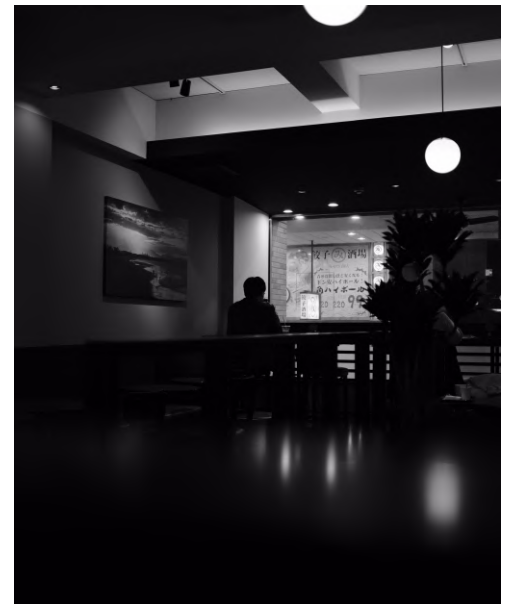
Career Opportunities: <https://shoppers.instacart.com/>

Instacart is an e-commerce company focused on online groceries. They offer same-day delivery and pick-up services to bring fresh groceries and daily essentials to individuals and families across the U.S. and Canada. They have partnered with more than 350 national, regional, and local retailers, including Albertsons, Kroger, Loblaws, Sprouts, and Walmart. Due to COVID-19, they are seeing a growing consumer demand for grocery delivery and pick up. As such, they are bringing on 300,000 new personal shoppers.

Imperfect Foods

Career Opportunities: <https://jobs.lever.co/imperfectfoods?>

Imperfect Foods delivers groceries with the aim of eliminating food waste and building a better food system for everyone. In response to COVID-19 they are striving to deliver groceries across the country, but with the uptick in demand, they are in need of additional support and are hiring over 500 new employees. They are looking for seasonal and full-time employees for the following roles: Warehouse Associates, Delivery Drivers, and Customer Care Associates.



Intuit

Career Opportunities: <https://www.intuit.com/careers/>

Intuit is a global financial platform company. They developed products including TurboTax, QuickBooks, and Mint that have helped over 50 million individuals manage their finances. They have career opportunities in the following areas: Software Engineering, Product Management, Mobile, UX/User Design, Data, IT, Marketing, Sales, Finance, Tax, and more.

Microsoft

Career Opportunities: <https://careers.microsoft.com/us/en/>

Microsoft is a technology company that develops, manufactures, licenses, supports, and sells computer software, consumer electronics, personal computers, and related services. They do business in 170 countries and have over 140,000 employees.

monday.com

Career Opportunities: <https://monday.com/jobs>

monday.com is a cloud-based Work OS, where teams create workflows to run their processes, projects, and daily activities. Teams can shape their workflows and projects, code-free, with a platform that adapts to shifting needs quickly. It also liberates teams from manual work and connects them in a collaborative work space. More than 100,000 companies across the world use monday.com.

Pendo.io

Career Opportunities: <https://www.pendo.io/careers/>

Pendo is a product cloud that provides user insight, user guidance, and user communication for digital product teams. Pendo tracks 1.5 billion user actions daily and improves the product experience for 80 million users monthly.

Shipt

Career Opportunities: <https://www.shipt.com/be-a-shopper/>

Shipt aims to simplify lives through their app and a local network of reliable shoppers. They connect members to fresh groceries and daily essentials while also saving time, fuel, and headspace. They are operating in over 250 cities with vetted shoppers that are able to set their own schedule. Due to COVID-19, Shipt has been experiencing an unprecedented rise in demand for home delivery of groceries, household essentials, and medications. To meet the needs of the communities, they serve, they are adding thousands of new Shipt Shoppers across the nation.

If you have any questions about these job opportunities or would like to share other opportunities to be included in this resource, please contact Hospitality Advisory Director, Angel Veza, at aveza@firstprinciplegroup.com. Together, we can increase awareness of these opportunities that are available to individuals impacted by COVID-19.